



## TAX & ESTATES ATTORNEY

Nauman Smith, a business-oriented, general practice law firm in Harrisburg PA, is looking to hire an associate attorney with 4-6 years legal experience to perform tax, estate, and nonprofit legal work. An LLM or Certification in Taxation is preferred. The firm will also consider proposals from established tax, trust and estates law practitioners looking to join a firm and/or expand their practice.

This is an excellent opportunity for someone to grow and to succeed in an established practice. Celebrating its 150th anniversary, Nauman Smith's engaged team follows core values to ensure performance of excellent legal services in a collegial atmosphere. The candidate will work closely with two partners who each have 40-plus years legal experience and excellent reputations in the community. Work assignments include complex corporate (domestic and foreign), trust, and estate planning and administration tax projects.

An entrepreneurial spirit, community involvement, and strong academic credentials/writing skills are essential. We are also seeking an individual whose core values mirror our own, which include:

- **Legal excellence and practical solutions** to client problems;
- **Communication, teamwork and respect** for everyone;
- **Integrity, fairness and accountability** in every facet of our business;
- **Appreciation for diversity**, including in thought and background;
- **Engagement of staff and attorneys** in the future growth and success of the Firm; and
- **Commitment to growth and development** for everyone on our team

Salary is commensurate with experience. Flexible working arrangements, including planned remote work, will be considered. Nauman Smith provides an excellent benefit package including employee health insurance, dental, vision, life insurance, paid time off, and a generous retirement plan.

Interested candidates should send their resume and a brief (no more than 3 pages) writing sample to:

J. Stephen Feinour, Hiring Partner  
sfeinour@nssh.com

## IN PURSUIT OF EXCELLENCE, ALWAYS

Nauman, Smith, Shissler & Hall, LLP  
200 North 3rd Street, 18th Floor  
Harrisburg, PA 17101  
(717)236-3010  
NSSH.COM